Sample Board Demographic/Attribute Profile Matrix

# of Voting Board Members: # of Non-Voting Board Members:	Last Name	Last Name	Last Name												TOTALS
Current Term and Year Current Term Started															
DEMOGRAPHIC CHARACTERISTICS															
Age: 30-50															
Age: 51-65															
Age: Over 65															
Male															
Female															
African American															
Asian															
Caucasian															
Hispanic/Latinx															
LBGTQ															
Other (e.g., veteran, special needs, immigrant)															
SKILLS/EXPERIENCE (customize to each board)															
Quality and Clinical Expertise															
Governance & Non-profit Board Experience															
Health Care Industry and/or Insurance Expertise															
Strategic Planning															
Finance and Accounting															
Philanthropy															
Public Health															
Workforce Expertise															
Information Technology/ Digital Consumer Experience															
Legal															
Governmental or Advocacy Experience															
Social Service Agency															
Vulnerable Populations Expertise (e.g., substance use disorder)															