# Sample Board Demographic/Attribute Profile Matrix

<table>
<thead>
<tr>
<th># of Voting Board Members:</th>
<th># of Non-Voting Board Members:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Last Name</th>
<th>Last Name</th>
<th>Last Name</th>
<th>TOALES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Term and Year Current Term Started</th>
</tr>
</thead>
</table>

## DEMOGRAPHIC CHARACTERISTICS
- Age: 30-50
- Age: 51-65
- Age: Over 65
- Male
- Female
- African American
- Asian
- Caucasian
- Hispanic/Latinx
- LBGTQ
- Other (e.g., veteran, special needs, immigrant)

## SKILLS/EXPERIENCE (customize to each board)
- Quality and Clinical Expertise
- Governance & Non-profit Board Experience
- Health Care Industry and/or Insurance Expertise
- Strategic Planning
- Finance and Accounting
- Philanthropy
- Public Health
- Workforce Expertise
- Information Technology/ Digital Consumer Experience
- Legal
- Governmental or Advocacy Experience
- Social Service Agency
- Vulnerable Populations Expertise (e.g., substance use disorder)

Sample provided courtesy of Via Healthcare Consulting
www.viahealthcareconsulting.com